

Midlothian Public Library Board Committee Report

Committee: Long Range Plan Committee

Meeting date: 10/2/2019

Called to order: 10:01am

Adjourned: 11:44am

Attendees: Brenna Baker, Jackie Murawski and Jennifer Cottrill

Type of committee report:

- Reporting/Updating
- Recommending board action
- Recommending policy change(s)

The Committee met to review the progress of the current long range and marketing plans since our last review in April of 2019.

The committee reviewed a very thorough analysis of the current plan that Jennie crafted which helped us to clearly see areas of the plans that have become routine in the library's day to day operations that may no longer need to be listed as goals when evaluating our next plan. It was also determined that several of the strategic goals that have had little or no movement since being added to the LRP have been stagnant because the goals are very vague. Both the library staff and committee will have to re-evaluate these areas as we move forward with the 2020-2023 plan.

Looking ahead to the 2020-2023 plan, it was noted that some of the timing of drafting the new plan may require a shift due to the current building envelope project. Some questions for the board as a whole that were discussed were the possibility of adding a vision statement to the plan, and the possibility of changing the name of the long range plan to the strategic plan, since our plan is based on a three year cycle versus the outdated seven year cycle we used to map out.

Respectfully Submitted,

Brenna Baker